



Fillmore County Board Minutes



December 28, 2021

The Fillmore County Board of Supervisors convened in open and public session at 9:02 a.m., December 28, 2021, in the Boardroom of the Courthouse in Geneva, Nebraska with Chairman Neiman presiding. Members present were Noel, Graham, Sluka, Harre, Cerny, and Lightwine. The County Clerk was present to record the minutes of the meeting.

Notice of the meeting was given by publication. A copy of the publication is on file in the County Clerk's office. All proceedings hereinafter shown were taken while the convened meeting was open to the public. Agenda was approved as presented. The Chairman noted that the public meeting guidelines are posted as required by law and available for public distribution if requested. The meeting adjourned at 12:50 p.m.

MINUTES APPROVED

Chairman of the Board, Neiman declared the minutes from the December 14, 2021 meeting approved as presented.

GLENWOOD TELECOMMUNICATIONS GRANT APPLICATION UPDATE

Jennifer Reiman, with Glenwood Telecommunications reminded the Board that Windstream had challenged their application to the Public Service Commission for the grant. Jennifer informed the Board that a few of the customers have written an additional letter of support. The Public Service Commission will be awarding the grant on January 4, 2022. After discussion, the Board will be sending a letter of support to the Public Service Commission.

PUBLIC HEARING FOR CLOSING A PORTION OF ROAD L BETWEEN ROAD 20 AND ROAD 21

After review of road study, Sluka moved and Harre seconded the introduction of the following resolution:

RESOLUTION 2021 – 46

WHEREAS, the County Board directed the County Highway Superintendent, by resolution, to study the use being made of the public road between Section 29-T7N-R1W, Liberty Township, Fillmore County, Nebraska and Section 32, T7N-R1W, Liberty Township, Fillmore County, Nebraska;

WHEREAS, a written report was submitted by the County Highway Superintendent recommending to close a portion of Road L between Road 20 and Road 21 with the removal of the bridge located on the west end (Road L would be open West of Road 21 for 2820 ft. and open East of Road 20 for 2300 ft.);

NOW THEREFORE Be it Resolved by the Fillmore County Board of Supervisors that a hearing be set for 9:45 a.m., January 25, 2022, to hear testimony concerning the proposed road closure as listed above.

Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the resolution adopted.

OVERHEAD DOOR BID LETTING

The bids were opened at 9:50 a.m. and the following were received:

<u>Bidder:</u>	<u>2" Door without Windows</u>	<u>2" Door with Windows</u>
Blue Valley Door Co., Inc., Beatrice	\$101,832.19	\$107,102.19 or \$108,528.19
	(with windows is 24 x 7 or 24 x 12)	

<u>Bidder:</u>	<u>2" Door without Windows</u>	<u>2" Door with Windows</u>
Blue Valley Door Co., Inc., Beatrice	\$123,206.95	\$128,476.95 or \$129,902.95
	(with windows is 24 x 7 or 24 x 12)	



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OVERHEAD DOOR LETTING

After discussion, Harre moved and Sluka seconded the motion to accept all bids and award to Blue Valley Door Co., Inc. for the 2nd door without windows for \$101,832.19 and to add remotes for each building as determined by the Highway Superintendent. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

SETTING BID LETTING DATES FOR A PICKUP AND MOTOR GRADER

Bid letting for a pickup will be February 8, 2022 at 9:45 a.m. and motor grader on February 8, 2022 at 10:00 a.m.

AGREEMENT WITH JACKSON'S HEAVY EQUIPMENT TRAINING

After discussion, Graham moved and Lightwine seconded the motion to approve the agreement with Jackson's Heavy Equipment for snow removal training for road employees and allow the Highway Superintendent to sign the agreement. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

OTHER ROAD DEPARTMENT DISCUSSION

Verizon Connect service will need to be upgraded due to newer equipment, adding a camera for recording the roads for FEMA funding, and the use of google maps. The monthly service fees will be slightly lower and Board approved the upgrade.

Board discussed the specifications for adding bathrooms in six (6) of the county shops and will continue to research options. Board reviewed the procedure for obstruction of County roads and right-of-way and both items will be discussed at a future board meeting.

After discussion regarding fire sprinkler inspection and backflow test quote, will be requesting quote from company that performs test at the Courthouse.

West Blue Township has requested some assistance with road work on Road B between Road 10 and Road 11 from the road department for a new residence. After discussion, the Board approved as long as it happens during normal business hours.

Board requested that county employees have access to county equipment if needed for any county business or property needs.

GENEVA TOWNSHIP CLAIMS

Noel moved and Sluka seconded the motion to approve the claims from Fillmore County Road Department in the amount of \$1,810.00 and \$1,182.50 for Geneva Township and to direct the County Treasurer to pay the bills as presented. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

BRYANT TOWNSHIP CLAIMS



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Sluka moved and Lightwine seconded the motion to approve the claims from Fillmore County Road Department in the amount of \$7,169.50 and \$2,777.50 for Bryant Township and to direct the County Treasurer to pay the bills as presented. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

UPDATE FROM SHERIFF OFFICE

Sheriff Julich gave the Board an update of employment changes and new hires within the department. He will be continuing to have monthly meetings with all deputies and still looking for one more deputy to fill a vacancy.

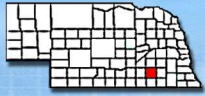
CLAIMS

The claims were presented for payment. The following abbreviations describe the expenditures: Equip – equipment, HDM’s – home delivered meals, Insur – insurance, Main – maintenance, Mtgs – meetings, Mile – mileage, Misc – miscellaneous, Post – postage, Pro – proceedings, Rep – repairs, Ret – retirement, Ser – service, SS – social security, Sup – supplies, Uti – utilities, Wksh – workshop expense.

GENERAL FUND:

AT & T Mobility	Uti	339.36
Bear Graphics, Inc.	Sup	165.47
Blue Cross Blue Shield of Nebraska	Insur	60,124.93
Carrot-Top Industries, Inc	Sup	560.20
City of Geneva	Uti	751.80
Mel Coetzee	Sup, Comm	44.11
Combined Public Communications	Comm	150.00
Comfort Inn	Lodging	3,333.55
Cornerstone Bank	SS	5,323.26
Fairfield Inn & Suites	Lodging	229.90
Fillmore County Treasurer	Transfer	75,000.00
Fortify Group	Misc	40.00
Geneva Home Center	Sup	142.26
Geneva Tire & Auto, Inc.	Rep	543.60
The Home Depot Pro	Sup	588.92
Intoximeters, Inc.	Rep	461.30
Justice Data Solutions, Inc.	Main	3,000.00
Madison National Life Insurance Co.	Insur	22.70
Mid-American Research Chemical	Sup	665.02
MIPS, Inc.	Ser	142.50
Nebraska Association of Emergency Mngt	Dues	50.00
Nebraska Public Power District	Uti	938.12
Platte Valley Communications	Rep	102.70
ProForma	Sup	675.62
Retirement Plans Division of Ameritas	Ret	4,857.70
State of Nebraska DAS State Accounting	Ser	448.00
State of Nebraska DAS State Acct – Central	Ser	22.00
State of Nebraska Public Health Envir. Lab	Ser	105.00
TK Elevator Corporation	Main	298.35
Tyler Technologies, Inc.	Main	898.00
Verizon Wireless	Uti	360.97
WEX Bank	Fuel	3,442.67
Woodward's Disposal Service, Inc.	Misc	40.00
York News Times	Sup	274.99
Payroll	Salaries	76,539.59

ROAD/BRIDGE FUND:



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AFC Industries	Sup	252.43
AT & T Mobility	Uti	63.00
Beatrice Concrete Co., Inc.	Gravel	2,376.87
C & M Supply, Inc.	Fuel	1,823.07
Certified Truck & Trailer, Inc.	Sup, Parts	29.37
Comfort Inn	Lodging	344.85
Cornerstone Bank	SS	2,695.55
Eakes Office Solutions	Ser, Sup	72.43
Farmers Cooperative	Fuel	1,421.84
Geneva Home Center	Sup	47.15
Grafton Mini Mart	Fuel	57.00
Jill's Sweet Shop	Misc	72.00
Lichti Oil	Fuel	5,098.00
Medical Enterprises, Inc.	Sup	110.00
Nebraska Public Power District	Uti	345.40
Perennial Public Power District	Uti	96.80
Retirement Plans Division of Ameritas	Ret	2,389.81
Speece Lewis Engineers	Ser	1,301.00
Verizon Wireless	Uti	41.02
WEX Bank	Fuel	1,908.05
Payroll	Salaries	35,981.25

911 EMERGENCY MANAGEMENT FUND:

Windstream	Uti	1,945.21
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CLAIMS APPROVED

Sluka moved and Noel seconded the motion to approve the claims presented. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka

Nays: None

The Chairman declared the motion carried.

DISCUSSION REGARDING 2023 TO 2026 SALARIERS FOR ELECTED OFFICIALS

County Assessor, Lynn Mussman; Clerk of the District Court, Peggy Birky; County Sheriff, Steve Julich, County Treasurer, Darcy Nun; and County Clerk, Amy Nelson were present for salary discussion.

SETTING ELECTED OFFICIALS SALARIES FOR THE TERM OF 2023 TO 2026

After discussion, Cerny moved and Graham seconded the introduction of the following resolution:

RESOLUTION #2021 – 47

WHEREAS, Section 23-1114 of the Revised Reissue Statutes of the State of Nebraska, the Fillmore County Board of Supervisors are required to determine and set the salaries of the various elected officials of the County prior to January 15th of the year in which a General Election will be held for the respective offices.

WHEREAS, the Fillmore County Board of Supervisors, have met in order to establish the salaries of the elected officials of Fillmore County, Nebraska, for the term commencing January 2023, pursuant to Nebraska law. After conferring with county officials; after reviewing the financial situation of county government; after reviewing the Nebraska Association of County Officials' salary study and reviewing salaries of comparable positions in other governmental sectors, the Board finds it is necessary and proper to establish new salaries for the elected officials of Fillmore County.

NOW, THEREFORE, BE IT RESOLVED by the County Board of Supervisors of Fillmore County, Nebraska, that:



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County Assessor: the annual salary for the office of County Assessor be established at \$66,000.00 for the calendar year 2023. That for each year thereafter a \$2,500.00 cost-of-living increase shall be added to the previous year's salary so the total amount paid for the calendar year 2024 shall be \$68,500.00, for the calendar year 2025 shall be \$71,000.00, and for the calendar year 2026 shall be \$73,500.00.

County Attorney: the annual salary for the office of County Attorney be established at \$73,920.00 for the calendar year 2023. That for each year thereafter a \$2,500.00 cost-of-living increase shall be added to the previous year's salary so the total amount paid for the calendar year 2024 shall be \$76,420.00, for the calendar year 2025 shall be \$78,920.00, and for the calendar year 2026 shall be \$81,420.00.

BE IT FURTHER RESOLVED, that the annual salary for the office of Deputy County Attorney be established at 65% of the County Attorney's annual salary.

County Clerk: the annual salary for the office of County Clerk be established at \$66,000.00 for the calendar year 2023. That for each year thereafter a \$2,500.00 cost-of-living increase shall be added to the previous year's salary so the total amount paid for the calendar year 2024 shall be \$68,500.00, for the calendar year 2025 shall be \$71,000.00, and for the calendar year 2026 shall be \$73,500.00.

Clerk of the District Court: the annual salary for the office of Clerk of the District Court be established at \$66,000.00 for the calendar year 2023. That for each year thereafter a \$2,500.00 cost-of-living increase shall be added to the previous year's salary so the total amount paid for the calendar year 2024 shall be \$68,500.00, for the calendar year 2025 shall be \$71,000.00, and for the calendar year 2026 shall be \$73,500.00.

County Sheriff: the annual salary for the office of County Sheriff, including his or her services in managing the county jail, be established at \$82,500.00 for the calendar year 2023. That for each year thereafter a \$2,500.00 cost-of-living increase shall be added to the previous year's salary so the total amount paid for the calendar year 2024 shall be \$85,000.00, for the calendar year 2025 shall be \$87,500.00, and for the calendar year 2026 shall be \$90,000.00.

County Surveyor: the annual salary for the office of County Surveyor shall be established at \$500.00 for the calendar years of 2023, 2024, 2025, and 2026.

County Treasurer: the annual salary for the office of County Treasurer be established at \$66,000.00 for the calendar year 2023. That for each year thereafter a \$2,500.00 cost-of-living increase shall be added to the previous year's salary so the total amount paid for the calendar year 2024 shall be \$68,500.00, for the calendar year 2025 shall be \$71,000.00, and for the calendar year 2026 shall be \$73,500.00.

County Board Supervisor: the annual salary for the office of County Board Supervisor established at \$20,500.00 for the calendar year 2023. That for each year thereafter a \$650.00 cost-of-living increase shall be added to the previous year's salary so the total amount paid for the calendar year 2024 shall be \$21,150.00, for the calendar year 2025 shall be \$21,800.00, and for the calendar year 2026 shall be \$22,450.00.

Chairman of the County Board of Supervisors: the annual salary of the office of Chairman of the County Board of Supervisors be established at \$22,500.00 for the calendar year of 2023, \$23,150.00 for calendar year 2024, \$23,800.00 for calendar year 2025 and \$24,450.00 for calendar year 2026.

Budget Making Authority: the annual salary for the budget making authority shall be established at \$5,000.00 for calendar year 2023. That for each year thereafter a \$250.00 increase shall be added to the previous year's salary so the total amount paid for the calendar year 2024 shall be \$5,250.00, for the calendar year 2025 shall be \$5,500.00, and for the calendar year of 2026 shall be \$5,750.00.

BE IT FURTHER RESOLVED, the County Board reserves the right to enter into any program(s) for the benefit of employees of the County, such as insurance programs or other programs as may be approved, with the elected officials granted the right to participate in such programs on the effective date as approved by the County Board. It is the intent of the County Board that participation in such programs shall not constitute an increase in the herein adopted salary. Any mandated benefits by the federal or state government shall be received by the above elected offices; and

BE IT FURTHER RESOLVED, that in addition to the above stated salary adjustments, each elected official shall be enrolled in and shall receive benefits of the County Employee's Retirement System as set forth by Section 23-2301 et.seq. Nebraska Revised Statutes; and



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BE IT FURTHER RESOLVED, that in addition to the above salary each Elected Official shall receive during his or her term of office a single health insurance coverage policy and 50% of any coverage above single, and life insurance policy, the same as offered to all county employees.

BE IT FURTHER RESOLVED, that in addition to the above stated salary, an elected official shall receive during his or her term of office at the county expense an opt-out provision (aka “cash in lieu of” provisions) if an employee opts out of the health and medical plan, the same as offered to all county employees. This option will be available as permitted by Federal and State statutes and rules and regulations of agencies, including those promulgated and adopted by the US Department of Treasury, US Internal Revenue Service (IRS), Center of Medicare and Medicaid Services (CMS), and US Department of Health and Human Services (HHS).

Pursuant to the “cash in lieu of” program adopted by the county board and as allowed by State and Federal law and rules and regulations, an elected county official shall receive “cash in lieu” of health insurance the same as offered to all county employees.

BE IT FURTHER RESOLVED, the salaries for the appointed chief deputies in the offices of the elected officers of the county must be fixed by the County Board as such times as necessity may require. The salary of one full-time (chief) deputy of the various county offices shall not be less than sixty-five percent (65%) of the officer’s salary.

Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the resolution adopted.

DISCUSSION REGARDING BOARD MEETINGS IN 2022

Due to the dates of the 2022 Primary and General Election, the Board will meet on May 10th and November 8th to approve claims and any emergency action items but will not have a full meeting day.

ADJOURN SINE DIE

As there was no other business to come before the Board, Lightwine moved and Sluka seconded the motion to adjourn sine die until 8:30 a.m., January 11, 2022. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka
Nays: None

The Chairman declared the motion carried.

Attest

Chairman