

A regular meeting of the Fillmore County Board of Supervisors was convened in open and public session, in the Boardroom of the Courthouse in Geneva. Notice of the meeting was given by publication in the Nebraska Signal and posted on the County Clerk's office door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Supervisors has the right to modify the agenda to include items of an emergency nature only at such public meeting. All proceedings hereafter shown were taken while in the convened meeting which was open to the attendance of the public.

The Fillmore County Board of Supervisors convened on June 24, 2025, at 9:05 a.m.  
Present: Chairman: Jeff Neiman  
Members: Larry Cerny, Ralph Graham, Kenny Harre, Mark Lightwine, Merle Noel, and Wade Sluka  
County Clerk: Amy Nelson

Chairman Neiman announced that a complete copy of the Open Meetings Act is available in the Board of Supervisors room.

**PUBLIC COMMENT**

Ronnie Wilson thanked the Board for putting up the Constitution that he donated in the Boardroom.

**MINUTES APPROVED**

Chairman of the Board, Neiman declared the minutes from the June 10, 2025, meeting approved as presented.

**CLAIMS**

The claims were presented for payment. The following abbreviations describe the expenditures: Equip – equipment, HDM's – home delivered meals, Insur – insurance, Main – maintenance, Mtgs – meetings, Mile – mileage, Misc – miscellaneous, Post – postage, Pro – proceedings, Rep – repairs, Ret – retirement, Ser – service, SS – social security, Sup – supplies, Uti – utilities, Wksh – workshop expense.

**GENERAL FUND:**

A Street Auto Parts Southwest	Rep, Main	718.19
A-1 Body & Glass	Rep	1,000.00
All Around Lawn & Landscaping	Sup	427.50
Amazon Capital Services	Sup	104.13
Applied Connective Technologies	Equip	5,089.89
AT & T Mobility	Uti	1,190.59
Axline Power Services "APS"	Main, Rep	1,016.02
Barbur Floral Co.	Sup	34.00
Betka Plumbing, Heating & Air Conditioning	Rep	195.00
Peggy Birky	Meals, Fuel	84.27
Bi-Versal Services, LLC	Ser	676.00
Comfort Inn	Lodging	404.85
Cornerstone Bank	SS	7,534.75
Courtyard by Marriott	Lodging	278.00
Crowne Plaza Kearney	Lodging	434.85
Diane Deepe	Ser	750.00
Eakes Office Solutions	Sup	78.91
Exeter Senior Center	USDA Reim	558.10
Fairmont Aging Services	USDA Reim	2,521.50
Farmers Cooperative	Fuel	166.08
Fillmore County Clerk	Fees	16.00
Fillmore County HRA	Insur	4,071.90
Fillmore County Medical Center	Ser	340.20
Fillmore County Treasurer	Transfer	246,721.21
First Concord Benefits Group, LLC	Ser	35.00
First Wireless	Equip	4,660.50
Geneva Home Center	Sup	418.53
Geneva Senior Center Foundation	USDA Reim	3,903.30
Geneva Super Foods	Sup	1,529.30
Graham Tire Grand Island	Sup	1,287.12
Great Plains Uniforms, LLC	Uni	513.32
Hamilton County Sheriff's Office	Boarding Prisoners	1,600.00
Hitz Towing, Inc.	Ser	418.00
Hometown Leasing	Ser	358.50
Janssen of York	Rep	176.16
Johnson Controls	Main	2,750.00
Krueger Land Surveying	Survey	3,600.00
Medica Insurance	Insur	51,871.67
Murray Law, PC, LLO	Ser	722.00
Nebraska Association of County Officials	Sup	50.00
Nebraska Public Power District	Uti	1,013.42
Nebraska Sheriff's Association	Dues	240.00
Amy Nelson	Mile	144.20

June 24, 2025

Platte Valley Communications of Hastings	Equip	6,885.75
PurFoods, LLC	Meals	360.64
Retirement Plans Division of Ameritas	Ret	7,363.85
Schneider Geospatial, LLC	Ser	21,468.00
State of Nebraska Dept of Correctional Inter	Boarding Prisoners	10,647.28
State of Nebraska DAS State Accounting	Ser	605.60
State of Nebraska Health & Human Serv	May patient care	93.00
Sullivan, Shoemaker, PC, LLO	Ser	593.40
US Bank CPS	Post, Sup	540.02
Brandy VanDeWalle	Wksh, Lodging, Meals	819.20
WEX Bank	Fuel	4,114.82
Janet Wiechelman	Lodging	162.17
York County Treasurer	Ser	25,000.00
York State Bank	Insur	7,187.50
Payroll	Salaries	64,714.94

**ROAD/BRIDGE FUND:**

Ace Irrigation & Manufacturing	Culverts	27,686.98
Asphalt Patch Masters, LLC	Ser	7,000.00
Aurora Cooperative Elevator Co.	Fuel	7,548.14
Beatrice Sand and Gravel	Gravel	15,464.71
Mark Betka DBA Betka Plumbing & Heating	Rep, Upgrades	19,400.00
Bi-Versal Services, LLC	Ser	1,574.86
Willam Blundell	Rep, upgrades	14,400.00
C & M Supply, Inc.	Fuel	1,392.08
Comfort Inn (NE413)	Lodging	510.58
Cornerstone Bank	SS	2,648.50
Eakes Office Solutions	Equip, Sup	1,166.93
Exeter Lumber, LLC	Rep, Sup	582.11
Galyen Energy Supply, LLC	Fuel	3,732.69
Geneva Home Center	Sup	70.38
Geneva Parts City	Main	229.92
Geneva Tire and Auto, Inc.	Rep, Tires	10,882.77
Geneva Welding & Supply, Inc.	Rep, Sup	412.66
Grafton Mini-Mart	Fuel	70.51
Grafton Oil, Inc.	Fuel	2,011.68
Harre See, Inc.	Ser	6,570.00
J & A Traffic Products	Equip	6,350.00
Kopchos Sanitation, Inc.	Uti	70.00
LCL Truck Equipment, Inc.	Parts, Rep	115.34
Mid-Nebraska Aggregate, Inc.	Gravel	21,864.31
Nebraska Fire Sprinkler	Ser	320.00
Nebr Iowa Industrial Fasteners Corp	Sup	276.22
Nebraska Public Power District	Uti	269.34
Newman Signs, Inc.	Equip, Sup	5,292.71
Nichols Construction	Gravel	61,828.14
Nick's Farm Store Co.	Rep	60.86
Perennial Public Power District	Uti	104.68
Platte Valley Communications, Inc.	Equip	86.40
Retirement Plans Division of Ameritas	Ret	2,257.20
Riekes Equipment	Rep	543.04
Riverside Portables, LLC	Ser	200.00
Sapp Bros, Inc. – York	Fuel	1,152.50
34 Electric, LLC	Rep	419.26
Truck Center Companies	Parts	80.57
US Bank CPS	Meals, Fuel, Equip	302.80
Village of Exeter	Uti	27.15
Western Oil, II, LLC	Rep	57.40
WEX Bank	Fuel	1,564.59
Woods Aitken, LLP	Ser	2,916.40
Payroll	Salaries	35,540.04

**INHERITANCE TAX FUND:**

911 Custom	Equip	1,869.31
Fillmore County Treasurer	Transfer	250,000.00

**911 EMERGENCY MANAGEMENT FUND:**

Nebraska Public Power District	Uti	173.71
Windstream	Uti	33.67

**911 WIRELESS FUND:**

Century Link	Uti	3,135.18
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**CLAIMS APPROVED**

Sluka moved and Lightwine seconded the motion to approve the claims as presented. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka

Nays: None

The Chairman declared the motion carried.

**INTERLOCAL AGREEMENT FOR SOUTHEAST NEBRASKA ADULT DRUG COURT**

Graham moved and Sluka seconded the motion to approve the Interlocal Agreement for Southeast Nebraska Adult Drug Court with Saline, Jefferson, Thayer, Fillmore, and Gage counties beginning July 1, 2025, and ending June 30, 2026. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka

Nays: None

The Chairman declared the motion carried.

**SENIOR SERVICES QUARTERLY UPDATE**

Brenda Motis, Senior Services Director presented the quarterly update and informed the Board of the Geneva Senior Center open house.

**DISCUSSION REGARDING BULLPENS**

Supervisor Graham informed the Board that he attended the City Council meeting and the City decided they were going to close off the north end of the bullpens and put crushed rock over the concrete.

**BUDGET AMENDMENT HEARING**

Chairman Neiman opened the budget amendment hearing at 9:15 a.m. County Clerk, Amy Nelson presented the 2024/2025 Budget amendment to the County Ag Society Bond Fund in the amount of \$71.68 due to an error in calculating the interest.

Graham moved and Lightwine seconded the motion to close the budget amendment hearing at 9:19 a.m. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka

Nays: None

The Chairman declared the motion carried.

**APPROVE 2024/2025 BUDGET AMENDMENT FOR COUNTY AG SOCIETY BOND FUND**

Harre moved and Noel seconded the introduction of the following resolution:

**RESOLUTION #2025 – 09**

**WHEREAS**, the proposed County Budget for the Fiscal Year July 1, 2024, to June 30, 2025 as prepared by Amy Nelson, Budget Making Authority, was adopted on September 24, 2024 by Resolution #2025-18, and

**WHEREAS**, the County Ag Society Bond Fund received monies in excess of what was originally budgeted. In order to utilize the monies, the budget must be amended.

**WHEREAS**, the Fillmore County Board of Supervisors desire to amend the budget to increase the County Ag Society Bond Fund in the sum of \$71.68 with the income needed to fund this Amended Budget to be paid out of funds from the Ag Society Bond Fund. No additional tax monies are needed, and

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Supervisors of Fillmore County, Nebraska as follows: that the budget for the Fiscal Year July 1, 2024 to June 30, 2025, is amended to increase the County Ag Society Bond Fund in the sum of \$71.68 with the income needed to fund this amendment to be paid out of funds from the County Ag Society Bond Fund. A copy of the Fillmore County Amended Budget is available for public inspection at the Fillmore County Clerk’s office and is adopted as the Amended Budget for Fillmore County for Fiscal Year 2024-2025.

Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka

Nays: None

The Chairman declared the resolution adopted.

**NIRMA INSURANCE FOR 2025/2026**

After discussion, Sluka moved and Cerny seconded the motion to approve the NIRMA Insurance for fiscal year 2025/2026 with current deductibles. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka

Nays: None

The Chairman declared the motion carried.

**DEFICIT APPROPRIATION**

After discussion, Cerny moved and Lightwine seconded the introduction of the following resolutions:

**RESOLUTION #2025 - 10**

**WHEREAS**, all of the funds in the 2024-2025 budgets for the Clerk of the District Court, Sheriff, and Surveyor have been expended due to unforeseen circumstances, and

**WHEREAS**, it is necessary to have county funds available in these budgets to meet all obligations for the 2024-2025 budget year,

**NOW THEREFORE BE IT RESOLVED** by the Fillmore County Board of Supervisors that a need does exist for additional funds and that the sum of \$100.00 be appropriated to the Clerk of the District Court budget from the unused funds in the District Judge budget; \$113,000.00 be appropriated to the Sheriff budget from unused funds in the Law Enforcement Grant, Jail, and Insurance; and \$3,100.00 be appropriated to the Surveyor budget from unused funds in the Assessor budget of the General Fund Budget for 2024-2025 of said county.

Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the resolution adopted.

**ROAD DEPARTMENT DISCUSSION**

Doug Motis, Highway Superintendent, informed the Board that NMC would be willing to consign our motor grader for 10% commission and allowing more control of the sale price. After discussion, the Board agreed to allow NMC to consign this motor grader.

**EXECUTIVE SESSION**

Neiman moved and Lightwine seconded the motion that the Fillmore County Board of Supervisors hold an executive session at this time pursuant to Section 84-1401, Reissue, Revised Statutes of Nebraska, 1943, for a strategy session with legal counsel with respect to union contract negotiations for the protection of the public interest authorized by Statute to be discussed in executive session. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried and executive session began at 10:05 a.m.

**RETURN TO REGULAR SESSION**

Graham moved and Sluka seconded the motion to return to open session at 10:28 a.m. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried.

**IMPLEMENTING REJECTED FINAL OFFER OF WAGES FOR ROAD DEPARTMENT EMPLOYEES AFTER IMPASSE IN CONTRACT NEGOTIATIONS WITH GENERAL DRIVERS & HELPERS UNION LOCAL #554**

After discussion, Harre moved and Graham seconded the introduction of the following resolution:

**RESOLUTION #2025 - 11**

**WHEREAS:** the Fillmore County Board of Supervisors, hereinafter referred to as "County," has engaged in good faith negotiations with the General Drivers & Helpers Union Local #554, hereinafter referred to as "Union," in an attempt to establish by agreement wages, benefits, terms and conditions of employment for employees represented by the Union in the Fillmore County Roads Department; and

**WHEREAS:** the Union members voted down the County's April 17, 2025, "Final Offer"; and

**WHEREAS:** the Fillmore County Board of Supervisors believes said final offer to be a true reflection of comparability of wages, benefits, terms and conditions of employment; and

**WHEREAS:** the Fillmore County Board of Supervisors is implementing its final offer as to Wages (Article 24) for the period effective June 22, 2025, which is not subject to any wage proceeding currently in the Nebraska Commission of Industrial Relations.

**NOW, THEREFORE, BE IT RESOLVED BY THE FILLMORE COUNTY BOARD OF SUPERVISORS:** that an impasse be hereby declared in negotiations between the County and the Union.

June 24, 2025

**BE IT FURTHER RESOLVED:** that effective June 22, 2025, the County's final offer as to Wages (Article 24) and Proposed Wage Increase, copies of which are attached hereto and incorporated herein by reference, be hereby imposed as the wages for all bargaining unit employees represented by the Union employed in the Fillmore County Roads Department.

Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the resolution adopted.

**HOPE CRISIS CENTER**

Carmen Hinman, Executive Director of Hope Crisis Center gave an annual report and budget request of \$7,272.00 for fiscal year 2025/2026.

**SUBAWARD AGREEMENT WITH CITY OF LINCOLN**

Harre moved and Graham seconded the motion to approve the Subaward Agreement with the City of Lincoln regarding the Older Americans Act and Title 15 Services Regulations beginning July 1, 2025 and ending June 30, 2026 to assist with geographic, economic, population, and other factors influencing the needs and development of local communities. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried.

**CARE MANAGEMENT CONTRACT FOR 2025/2026**

After review and discussion, Sluka moved and Cerny seconded the motion to approve the amendment to the Care Management Contract beginning July 1, 2025, to June 30, 2026 in the amount not to exceed \$24,000.00. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried.

**DISCUSSION REGARDING EAGLEVIEW IMAGERY WITH COUNTY OFFICIALS AND DEPARTMENT HEADS**

County Assessor, Melissa Houchin; Emergency Manager, Jean Engle; Zoning Administrator, Shaundee Graham; County Sheriff, Mark McFarland; Chief Deputy Brandon Kegin; and County Clerk, Amy Nelson discussed adding Eagleview Imagery to our GIS system and the benefits it would have to each office.

After discussion and review, Harre moved and Sluka seconded the motion to approve Eagleview Imagery at three (3) inch in City and Villages and six (6) inch in rural areas flying every three (3) years for a total of \$83,600.00 split over three (3) years. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, and Noel  
Nays: Sluka

The Chairman declared the motion carried.

**GUARDIAN RFID FOR JAIL**

County Sheriff, Mark McFarland and Chief Deputy, Brendon Kegin requested adding Gurdian RFID to the jail to manage security and cell checks.

After discussion, Sluka moved and Noel seconded the motion to approve Gurdian RFID for the jail for \$4,453.00 including equipment and software. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried.

**FILLMORE COUNTY DEVELOPMENT QUARTERLY UPDATE**

Eric Johnson, Fillmore County Development Corporation presented a quarterly update to the Board.

**SLUKA FAMILY SUBDIVISION LOCATED IN THE NW ¼, SECTION 32, LIBERTY TOWNSHIP**

Zoning Administrator, Shaundee Graham presented the Sluka Family Subdivision, located in a part of the W ½ of the NW ¼, Section 32, Township 7 North, Range 1 West of the 6<sup>th</sup> P.M. to the Board.

After review, Harre moved and Sluka seconded the motion to approve the Sluka Family Subdivision, located in the W ½ of the NW ¼, Section 32, Township 7 North, Range 1 West, of the 6<sup>th</sup> P.M., Fillmore County,

June 24, 2025

Nebraska more particularly described as follows: commencing at the West ¼ corner of Section 32, Township 7 North, Range 1 West of the Sixth Principal Meridian, Fillmore County, Nebraska; thence North 00°01'49" West, (a Fillmore County LDP bearing, and basis of bearing of this subdivision) on the West line of the NW ¼, a distance of 621.75 feet; thence North 89°58'11" East, and perpendicular to the West line of the Northwest ¼, a distance of 49.89 feet, to a point on the East right of way of County Road 20, and the point of beginning; thence North 01°40'24" East, on the said East right of way, a distance of 383.91 feet; thence North 89°56'09" East, a distance of 259.59 feet; thence South 00°19'59" East, a distance of 128.95 feet; thence South 89°35'20" East, a distance of 70.13 feet; thence South 02°47'47" West, a distance of 351.24 feet; thence North 83°09'08" West, a distance of 212.52 feet; thence North 00°39'54" East, a distance of 66.58 feet; thence North 87°50'10" West, a distance of 114.39 feet, to the point of beginning and containing a calculated are of 136,411.28 square feet or 3.13 acres.

Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried.

### **LEFLER SUBDIVISION LOCATED IN THE SE ¼, SECTION 26, WEST BLUE TOWNSHIP**

Zoning Administrator, Shaundee Graham presented the Lefler Subdivision, located in a part of the SE 1/4, Section 26, Township 8 North, Range 3 West of the 6<sup>th</sup> P.M. to the Board.

After review, Lightwine moved and Noel seconded the motion to approve the Lefler Subdivision, located in the Southeast Quarter of Section 26, Township 8 North, Range 3 West of the 6<sup>th</sup> P.M., Fillmore County, Nebraska more particularly described as: Lot 1 – a tract of land located in the Southwest Quarter of Section 26, Township 8 North, Range 3 West of the 6<sup>th</sup> P.M., Fillmore County, Nebraska being described as follows: commencing at the Southwest corner of said Section 26; thence N89°42'12"E (assumed bearing) on the South line of said Southwest Quarter, a distance of 1915.00 feet to the Southwest corner of a tract of land as recorded in Deed Book 92, Page 217, this being the point of beginning; thence N01°09'24"E on the West line of said tract being parallel with the West line of the Southwest Quarter of said Section 26, a distance of 550.00 feet to the North line of said tract; thence N89°42'09"E on said North line, a distance of 723.82 feet to the East line of said Southwest Quarter; thence S00°30'55"W on said East line, a distance of 550.00 feet to the Southeast corner of said Southwest Quarter; thence S89°42'06"W on the South line of said Southwest Quarter, a distance of 730.00 feet to the point of beginning containing 9.18 acres, more or less, including 0.55 acres, more or less, of County Road right of way and Lot 2 - a tract of land located in the Southwest Quarter of Section 26, Township 8 North, Range 3 West of the 6<sup>th</sup> P.M., Fillmore County, Nebraska being described as follows: commencing at the Southwest corner of the Southeast Quarter of said Section 26 this being the point of beginning; thence N89°42'12"E (assumed bearing) on the South line of said Southeast Quarter, a distance of 765.00 feet; thence N00°17'48"W, perpendicular to said South line, a distance of 140.00 feet to the beginning of a curve concave to the Northeast and having a radius of 1641.78 feet; thence Northwesterly on said curve, the chord of which bears N57°05'56"W, an arc distance of 755.35 feet; thence S89°42'12"W, parallel with the South line of the Southeast Quarter of said Section 26, a distance of 130.69 feet to the West line of said Southeast Quarter; thence S00°30'55"W on said West line, a distance of 550.00 feet to the point of beginning containing 6.16 acres more or less including 0.58 acres, more or less, of County right of way.

Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried.

### **ZONING REGULATIONS UPDATE**

Zoning Administrator Shaundee Graham and Planning Commission member Tyler Williams informed the Board that the Planning Commission is close to having the update for Wind and Solar regulations complete. They have reviewed several other counties' regulations including setbacks and decommission plans to be added to our regulations.

### **SALARY COMMITTEE RECOMMENDATION**

Ralph Graham, Mark Lightwine, and Jeff Neiman members of the Salary committee informed the Board that the Salary committee had some discussion with officials and presented their recommendation.

After discussion, Harre moved and Sluka seconded the motion to approve the recommendations from the Salary committee of five (5) percent discretionary increase for employees including two office staff at the Road Dept and excluding all other Road Dept employees, this change will be effective June 22<sup>nd</sup>. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried.

### **SENIOR SERVICES DIRECTOR SALARY**

After discussion, Sluka moved and Graham seconded the motion to increase the Senior Services Director's salary for 2025/2026 to \$26.50 an hour. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried.

**EMERGENCY MANAGER SALARY**

After discussion, Sluka moved and Lightwine seconded the motion to increase the Emergency Manager's salary for 2025/2026 to \$26.50 an hour. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Lightwine, Neiman, Noel, and Sluka  
Nays: Harre

The Chairman declared the motion carried.

**NOXIOUS WEED SUPERINTENDENT SALARY**

After discussion, Graham moved and Lightwine seconded the motion to increase the Noxious Weed Superintendent's salary for 2025/2026 to \$28.35 an hour. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, and Noel  
Nays: Sluka

The Chairman declared the motion carried.

**HEAD CUSTODIAN / GROUNDSKEEPER'S SALARY**

After discussion, Harre moved and Sluka seconded the motion to increase the head Custodian/Groundskeeper salary for 2025/2026 to \$24.68. Upon roll call, the vote was as follows:

Ayes: Graham, Harre, Lightwine, Noel, and Sluka  
Nays: Cerny and Neiman

The Chairman declared the motion carried.

**CUSTODIAN / GROUNDSKEEPER'S SALARY**

After discussion, Harre moved and Sluka seconded the motion to increase the Custodian/Groundskeeper salary for 2025/2026 to \$21.12. Upon roll call, the vote was as follows:

Ayes: Harre and Noel  
Nays: Cerny, Graham, Lightwine, Neiman, and Sluka

The Chairman declared the motion failed.

After further discussion, Sluka moved and Neiman seconded the motion to increase the Custodian/Groundskeeper salary for 2025/2026 to \$21.32. Upon roll call, the vote was as follows:

Ayes: Graham, Lightwine, Neiman, and Sluka  
Nays: Cerny, Harre, and Noel

The Chairman declared the motion carried.

**PLANNING AND ZONING ADMINISTRATOR / VETERANS ASSISTANT SALARY**

After discussion, Sluka moved and Noel seconded the motion to increase the Planning and Zoning Administrator/Veterans Service Assistant salary for 2025/2026 to \$22.50 an hour. Upon roll call, the vote was as follows:

Ayes: Cerny, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None                      Abstaining due to conflict of interest: Graham

The Chairman declared the motion carried.

**FILLMORE COUNTY DEVELOPMENT CORPORATION DIRECTOR SALARY**

After discussion, Lightwine moved and Sluka seconded the motion to increase the Director of Fillmore County Development Corporation salary for 2025/2026 to \$24.15 an hour. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, and Lightwine  
Nays: Harre, Neiman, Noel, and Sluka

The Chairman declared the motion failed.

After further discussion, Sluka moved and Noel seconded the motion to increase the Director of Fillmore County Development Corporation salary for 2025/2026 to \$24.00 an hour. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Lightwine, Neiman, Noel, and Sluka

Nays: Harre

The Chairman declared the motion carried

**ADJOURN**

Agenda item “discussion regarding county employee helping with ODEGEO” will be discussed at the next meeting. As there was no other business to come before the Board, Graham moved and Lightwine seconded the motion to adjourn the meeting at 12:27 p.m. until July 8, 2025. Upon roll call, the vote was as follows:

Ayes: Cerny, Graham, Harre, Lightwine, Neiman, Noel, and Sluka  
Nays: None

The Chairman declared the motion carried.

State of Nebraska)  
County of Fillmore) ss.

I, Amy Nelson, the undersigned County Clerk of Fillmore County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed by official seal this 24<sup>th</sup> day of June 2025.

\_\_\_\_\_  
Attest

\_\_\_\_\_  
Chairman